

**VACANY NOTICE**

**SUPERINTENDENT OF SCHOOLS  
POUGHKEEPSIE CITY SCHOOL DISTRICT  
POUGHKEEPSIE, NEW YORK**

The Board of Education of the Poughkeepsie City School District is seeking a highly qualified educational leader to become its next Superintendent of Schools. The confidential search process will be conducted over the next three months with the successful candidate to begin employment on/about August 1, 2019.

Dr. Thomas Ramming and Dr. Teresa Lawrence, search consultants for the Western New York Educational Service Council at the University of Buffalo, will assist the Poughkeepsie Board of Education in the recruitment and selection process. The consultants will carry out the tasks of publishing the vacancy, accepting/screening applications and recommending selected candidates to the Board of Education for further consideration. Candidates are asked to respond to the search consultants, avoiding direct contact with members of the Board of Education concerning the vacancy.

First interviews will be scheduled for May 31<sup>st</sup> and June 1<sup>st</sup>. Selected candidates will be invited back for second interviews June 10-13<sup>th</sup>. All interviews will be confidential with only the Board and consultants knowing the candidates' names.

SALARY RANGE: up to \$235,000

ANTICIPATED START DATE: August 1, 2019

APPLICATION DEADLINE: May 10, 2019

The application/disclosure forms may be obtained online at [www.wnyesc.org](http://www.wnyesc.org)

Brochures will be available on the website on or about April 16<sup>th</sup>

NYS SDL or SDA certification is required for consideration

Please submit a cover letter, application and disclosure form, resume, five current letters of reference along with copies of NYS certification and transcripts to:

Dr. Thomas Ramming  
Dr. Teresa Lawrence  
Consultants – Poughkeepsie City School District  
Western New York Educational Service Council  
State University of New York @ Buffalo  
222 Baldy Hall  
Buffalo, NY 14260-1000

716-645-2932(office)

716-913-6331(TR cell)

716-536-4848(TL cell)

[wnyesc@buffalo.edu](mailto:wnyesc@buffalo.edu) with any questions

*The Poughkeepsie City School District is an Affirmative Action/Equal Opportunity employer dedicated to the principles of diversity, social justice and equity. Applications are being sought from a broad spectrum of qualified leaders who would work with the Board of Education in demonstrating a commitment to students from diverse backgrounds and with varied needs. The Board seeks candidates with effective prior administrative experience in an urban school district, experience leading change and a track record of building positive internal and external relationships.*