

## Candidate Qualifications

The Barker Central School District is seeking an educational leader whose experience, leadership, integrity, energy and commitment will effectively lead this outstanding District. This individual will help the District advance its levels of achievement and excellence for all students. The following qualifications have been identified as vital for the new superintendent:



- Has integrity and maintains high ethical standards;
- Is an innovative thinker with a track record for problem solving and finding creative solutions for academic and financial issues;
- Is student-focused and has high academic standards for the District;
- Demonstrates the ability to motivate, inspire and hold staff accountable as they continue to build a school culture that fosters high achievement and morale;
- Communicates effectively and openly with students, staff, the community and the Board of Education;
- Maintains a high level of visibility and accessibility in the school District and is active in the community;
- Brings knowledge of curriculum and instruction from experience as a successful teacher and administrator; and
- Has a history of creating collaborative leadership teams.

## Salary and Contract

The Board of Education is offering a three-year contract, with a starting salary in the range of \$135,000 to \$155,000 per year, dependent upon experience and educational preparation.

## Board of Education/ School Year Term Expiration

Randall Atwater, President	2017/2018
John Sweeney, Vice President	2019/2020
Candice Gancasz	2017/2018
Virginia Voss	2017/2018
Heather Ecker	2018/2019
Mary Jo Clemens –Harris	2018/2019
Louis Mead	2019/2020



## Tentative Timeline

Deadline for Applications	January 26, 2018
Semi-finalist Interviews	February 12, 2018 February 13, 2018
Finalists Interviews	February 27, 2018 February 28, 2018 March 1, 2018
Final Selection	April 1, 2018
Appointment of new Superintendent	July 1, 2018

## An invitation to apply for Superintendent of Schools

**Barker Central School District**  
[www.barkercsd.net](http://www.barkercsd.net)



1628 Quaker Road  
Barker, NY 14012  
716-795-3832

## Invitation to Apply

The Board of Education of the Barker Central School District is opening its search for the position of Superintendent of Schools and is now accepting applications. The Board has engaged the services of the educational consulting firm of Castallo and Silky, LLC to assist with the search process. Interested individuals are invited to submit a letter of interest, resume, application, professional placement and/or three current letters of recommendation, academic transcripts and NYS SDA/SDL certification.



The application may be accessed by going to [www.castalloandsilky.com](http://www.castalloandsilky.com) and clicking on Forms and Documentation.

### Please mail materials to:

**Dr. William Silky, Educational Consultant**  
c/o Castallo & Silky LLC  
P.O. Box 15100, Syracuse NY, 13215

**Questions related to the search should be directed to:**

Dr. William Silky at 315-727-0301  
([wdsilky@aol.com](mailto:wdsilky@aol.com))  
or

Dr. Suzanne Gilmour at 315-447-0990  
([gilmoursuzanne1@gmail.com](mailto:gilmoursuzanne1@gmail.com))

All communications related to this search will be handled through the consultant. Applicants are requested not to contact any member of the Board of Education.

## BCS Vision

Barker Central School will provide the experiences necessary for our students to acquire the knowledge, skills, and traits to succeed intellectually, physically, socially and emotionally in an ever-changing world.

## About the District

Barker Central School is a community-based learning center. The District has been entrusted to provide a positive learning environment staffed with professional, competent and well-trained people. We strive to meet these goals with the community, as well as the



<b>Employees</b>	<b>121.5</b>
Professional/Instructional	89.5
Non-Instructional	32
<b>Student Enrollment</b>	<b>760</b>
Elementary	410
Jr./Sr. High	350

students entrusted to our care.

The parent body is composed of college

educated professionals, agricultural, skilled and semi-skilled industrial workers. Barker Central School is accredited by the Board of Regents of the New York State Department of Education.

Our buildings are your buildings. The District offers an Adult Education program twice a year and a Summer Recreation program during the summer months.

## The School Community

Barker Central School District is located in Somerset, NY and encompasses 76 square miles with an estimated population of 5,327. The Town of Somerset, New York is a rural lakeside



community located in the northeastern portion of Niagara County, on the southern shore of Lake Ontario.

Established in 1823 as a farming community, the District includes the Village of Barker and the Town of Somerset, as well as parts of the Towns of Hartland, Newfane, Ridgeway and Yates. It remains a community that is a rich rural area with many picturesque dairy and fruit farms, producing some of the finest fruits and vegetables in the USA. The historic Seaway Trail travels through the town via Route 18.

The District is agricultural in nature. Somerset is home to the historic Thirty Mile Point Lighthouse and the Babcock Cobblestone House Museum, as well as Golden Hill State Park Marina and Campground. The campground has been named a top 100 park in the United States of America. Barker Central is approximately 45 minutes from Niagara Falls and Buffalo, and 60 miles from Rochester.

*The Barker Central School District does not discriminate in employment or in the educational programs and activities which it operates on the basis of age, sex, race, sexual orientation, national origin, color, religion, disability or on any other basis in violation of federal or state law.*