

Our school district is to be a community of learners involved in and dedicated to the learning process.

An Invitation to Apply For the Position of

# Superintendent

## *From the Board of Education*

The Peru Central School District Board of Education invites you to apply for the position of Superintendent of Schools.

Our district enjoys an excellent reputation for the quality and diversity of its programs, while offering a full range of educational opportunities.

The Board is seeking an educational leader committed to our mission statement:

*Empower all students to be lifelong learners by providing a nurturing environment in which they are inspired to pursue their dreams and contribute to the global community.*

Kim Mayer,  
President

Bonnie Berry,  
Vice President

Jill Folsom

Cynthia Mills

Linda Morgan

Rachel Romanowicz

Kathleen Wyckoff

## *Our Community*

Peru CSD is the largest school district on the New York side of Lake Champlain, as measured by our enrollment of 1,933 students.

We are a progressive school district, with focus on continuous improvement of all programs and support services. The community we serve features rural living, plus various suburban neighborhoods and subdivisions for families who prefer such settings.

Our K-12 centralized campus is located roughly seven miles south of the City of Plattsburgh. We're a 'preferred bedroom community' for families wishing to experience quality life and living, while being in close proximity of the city, the region's shopping centers, Lake

Champlain, the airport, state parks and the Adirondack foothills.

Peru CSD has productive relationships with the towns we serve.

Our district mission is to be a community of learners involved in and dedicated to the learning process. We teach all students a continuously updated curriculum, using a variety of practical, proven research-based methods to actively engage students and meet individual learning styles. We hold ourselves accountable for this via continuous assessment of programs, practices and operations.

Peru is an enjoyable and affordable place to live. The cost of living in Peru is rated at only 94.5% of the US national average.



## Candidate Profile

The Peru Central School District seeks a collaborative leader who can engage the school community in focusing on continuous improvement of the district.

The Board and the Community are seeking a person who:

- 🍎 Is highly visible and able to develop positive and effective personal and public relations with staff, students and community
- 🍎 Is a strong and creative leader, who interacts with all constituents to promote respect and spark the imagination of the staff, students and community
- 🍎 Is committed to educational excellence with high expectations for students and staff
- 🍎 Is able to manage change effectively in order to implement innovations
- 🍎 Is knowledgeable about New York State Education law, school finance, and the policies, rules and regulations of the Board of Regents and the Commissioner of Education
- 🍎 Is a person of unquestionable personal and professional integrity
- 🍎 Is certified as a New York State School District Administrator/School District Leader.

## Position

The Board of Education plans to offer a salary in the range of \$140,000 - \$175,000, based on experience and training, with a competitive benefits package. The successful candidate will be offered a three-year contract with an annual performance review.

## Applications

Candidates must submit the following:

- 🍎 Letter of interest
- 🍎 Current resume
- 🍎 Completed application
- 🍎 Placement file and current references
- 🍎 Copy of School District Administrator (SDA) or School District Leader (SDL) Certificate
- 🍎 Signed document titled, "Notification That a Consumer Report May be Obtained."

Official transcripts will be required for finalists

The Peru Central School District is an Equal Opportunity Affirmative Action Employer

Application materials must be received by July 14, 2017



## District Profile

- 🍎 District Enrollment: 1,933  
Building Enrollment:  
Elementary School (K-6): 1,025  
Secondary School (7-12): 908
- 🍎 Average class sizes: grades K to 2 - 20 students; 3 to 6 - 22.6 students; and 7 to 12 - 21 students; overall average class size is 21.2 students.
- 🍎 The 2016-17 budget is \$45,075,047. The budget, annually voted on in May, is 56% state aid and the local share is \$16,647,032. Our tax base is \$841,771,477.
- 🍎 The district employs 218 professional and instructional staff and 154 support staff. The district's management team consists of the seven-member Board of Education, Superintendent of Schools, School Business Administrator, Director of Student Services, Director of Curriculum, Assessment and Professional Development, Secondary School Principal & 2 Associate Principals, 2 Elementary School Principals (K-2 & 3-6) and a part-time athletics coordinator.
- 🍎 Peru offers AP courses in US History, English Literature, Calculus, US Government, European History, Computer Science, Biology, 2D and 3D Visual Arts and Microeconomics. There are also 18 dual-enrollment courses available through Clinton Community College in Plattsburgh.

## Selection Process

The Peru Central School District is being assisted by Dr. Mark Davey District Superintendent of CEWW BOCES, in the selection process. All inquiries should be submitted to:

Dr. Mark Davey  
District Superintendent  
CEWW BOCES  
P.O. Box 455  
Plattsburgh, NY 12901  
jackstadt\_louise@cves.org

The Board anticipates an appointment by September 2017, and the desired start date for the new Superintendent to assume his/her duties is on or before Jan. 1, 2018.

### Timeline

Application Deadline  
July 14, 2017

Initial Interviews  
Week of Aug. 7, 2017

Second Round Interviews/  
Open Forum

Week of Aug. 14, 2017

Third Round/Site Visit  
Week of Aug. 21, 2017

Desired Start Date  
on or before Jan. 1, 2018